

# DISCRIMINATION IS AGAINST THE LAW

Tennessee Valley Surgery Group complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tennessee Valley Surgery Group does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tennessee Valley Surgery Group provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

If you need these services, contact Sheree Looney, Practice Manager

If you believe that Tennessee Valley Surgery Group has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sheree Looney, Practice Manager

2115 Cloyd Blvd. Suite 8

Florence

AL

35630

256-766-0150

TTY

256-764-4638

slooney@tvsgp.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sheree Looney, Practice Manager is available to help you.

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at  
U.S. Department of Health and Human Services  
200 Independence Ave. SW  
Room 509F HHH Building  
Washington, DC 20201
- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>